

NORTH LINCOLNSHIRE COUNCIL

CHILDREN AND FAMILIES CABINET MEMBER

APPOINTMENT/RE-APPOINTMENT OF LOCAL AUTHORITY SCHOOL GOVERNORS

1. OBJECT AND KEY POINTS IN THIS REPORT

- 1.1 To consider the re-appointment of a suitable candidate to serve as a local authority governor on the governing body of St Peter and St Paul CE Primary School.
- 1.2 To consider the appointment of suitable candidates to serve as local authority governors on the governing bodies of Castledyke Primary School, Scunthorpe CE Primary School and The Humber Estuary Federation.

2. BACKGROUND INFORMATION

- 2.1 Governing bodies are the key strategic decision-making body for schools. It is the governing body's role to set a school's strategic framework and to ensure that all statutory duties are met. The Department for Education identifies three main duties, which are:
 - ensuring clarity of vision, ethos and strategic direction
 - holding the head teacher to account for the educational performance of the school and its pupils, and the performance management of staff
 - overseeing the financial performance of the school and making sure its money is well spent
- 2.2 Local authority governors must have:
 - an interest in the future education and wellbeing of all children
 - the skills and desire to make a difference
 - a willingness to accept responsibility
 - an ability to work in a team, ask questions, listen and learn
 - time and commitment to undertake governor duties
 - a commitment to fulfil the Nolan principles which relate to Standards in Public Life.

2.3 When a LA governor vacancy occurs, the relevant governing body identifies the necessary skills, knowledge and experience that would be required of the successful candidate(s). All potential applicants (including re-appointments) are required to complete an application form identifying their skills, knowledge and experience. The LA nominates suitable candidates to the school and the governing body decides whether the nominee meets their requirements. The governing body may choose to reject or appoint the candidate accordingly.

3. **OPTIONS FOR CONSIDERATION**

3.1 **Option 1:** To nominate the applicants based on the skills they hold and those required by the governing bodies.

3.2 **Option 2:** Not to nominate the applicants for appointment and re-appointment.

4. **ANALYSIS OF OPTIONS**

4.1 The prospective candidates meet both the requirements identified by the governing bodies and the expectations of the local authority.

4.2 Nominating their appointment / re-appointment will allow the governing bodies the opportunity to consider appointing / re-appointing suitable candidates at the earliest opportunity. Suitable appointments will strengthen the governing bodies' position and maintain the capacity to deliver the strategic and statutory duties.

5. **FINANCIAL AND OTHER RESOURCE IMPLICATIONS (e.g. LEGAL, HR, PROPERTY, IT, COMMUNICATIONS etc.)**

5.1 None.

6. **OTHER RELEVANT IMPLICATIONS (e.g. CRIME AND DISORDER, EQUALITIES, COUNCIL PLAN, ENVIRONMENTAL, RISK etc.)**

6.1 N/A.

7. **OUTCOMES OF INTEGRATED IMPACT ASSESSMENT (IF APPLICABLE)**

7.1 N/A.

8. OUTCOMES OF CONSULTATION AND CONFLICTS OF INTERESTS DECLARED

8.1 None.

9. RECOMMENDATIONS

9.1 It is recommended that the applicant detailed in Appendix 1 Table 2 is nominated for re-appointment to the governing body of St Peter and St Paul CE Primary School.

9.2 It is recommended that the applicants detailed in Appendix 1 Table 3 are nominated for appointment to the governing bodies of Castledyke Primary School, Scunthorpe CE Primary School and The Humber Estuary Federation.

DIRECTOR OF LEARNING, SKILLS AND CULTURE

Church Square House
SCUNTHORPE
North Lincolnshire
DN15 6NL
Author: Tracey Hamilton
Date: 23 October 2020

Background Papers used in the preparation of this report:

- 1) The School Governance (Constitution) (England) Regulations 2012.
- 2) The School Governance (Constitution) (Amendment) Regulations 2014.
Guidance for Local Authority Governors – 2014.
- 3) Report of the Director of People– Revised Process for the Selection & Nomination of Local Authority Governors October 2014.

Table 1: Current Local Authority Governor Vacancies

School	Date of vacancy	Reason for vacancy
Barton St Peter's CE Primary School	12 February 2020	Resignation
Castledyke Primary School	25 October 2019	Resignation
Darley Centre	9 June 2016	Resignation
Frederick Gough School	12 November 2019	Deceased
John Harrison CE Primary School	19 March 2020	Removed Non-attendance
Kirton Lindsey Primary School	28 June 2020	End of Term of Office
Scunthorpe CE Primary School	2 February 2020	End of Term of Office
The Humber Estuary Federation	27 June 2020	Resignation
The Riverside Federation	1 July 2020	New Governing Body

Table 2: Applications from persons requesting re-appointment to schools

School	Applicant
St Peter and St Paul CE Primary School	Mrs Jo Leedham

Table 3: Applications from persons requesting appointment to schools

School	Applicant
Castledyke Primary School	Mr Robert Smith
Scunthorpe CE Primary School	Mr Kevin Allen
The Humber Estuary Federation	Mr Stephen Bennett

Table 4: Terms of office due to end by 31 December 2020

School	Date of vacancy	Name
St Luke's Primary School	10 November 2020	Mr Leslie Brewer
St Peter and St Paul CE Primary School	9 November 2020	Mrs Jo Leedham
Wootton St Andrew's CE Primary School	20 December 2020	Mrs Susan Thompson